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27 November 1951

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM

Director of Training

SUBJECT

Reply to Mr.

It is recommended that the following begingerated into your reply to the attached letter from

"Efforts are being made within the Covernment to make intelligence work a 'carser service' instead of just another 'job. This means that many new candidates for the career intelligence service will be hand picked from U. S. Colleges and Universities. Academic achievement and extra-curricula activity are the primary factors which will be considered in selecting personnel for the intelligence service.

"Because intelligence deals with a multitude of subjects, it needs a variety of backgrounds represented among the personnel in its career service. Once selected for the career intelligence service the selectes will be given a basic intelligence course which will qualify him as an apprentice intelligence officer.

"Upon completion of his basic intelligence training, a concerted effort will be made to develop the capacity of the individual to render his maximum contribution to the intelligence services. His job assignments will be alternated with specialized training to prepare him for assignments of increasingly greater responsibilities; commensurate with his demonstrated capacity to perform.

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